							Change	Change 2020-2023	Change 2016-2023
	Number	Valid Percent	Number	Valid Percent	Number	Valid Percent	2016-2020	2020-2023	2016-2023
							Changa	Changa	Change
	Number	Valid Percent	Number	Valid Percent	Number	Valid Percent	Change 2016-2020	Change 2020-2023	Change 2016-2023
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							Change	Change	Change
							2016-2020	2020-2023	2016-2023

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 2016-2020
 2020-2023
 2016-2023