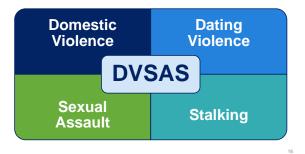
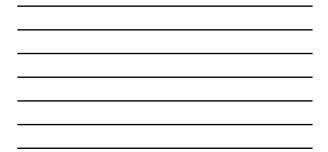
Learning Objectives:

Understand the relationship between annual

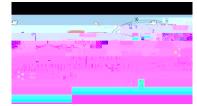






Statute vs. Regulations

ww.youtube.com/watch?v=bDy25B1OTyQ



The Clery Act

Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act (the Clery Act) federal **statute** codified at <u>20 U.S.C. § 1092</u> With implementing **regulations** in the U.S. Code of

Federal Regulations at <u>34 C.F.R. 668.46</u>

Guidance: Currently the Clery Act Appendix for the Federal Student Aid Handbook; formerly the Handbook for Campus Safety and Security Reportii51 0.8

Large Group Activity: Seek and Find

Using the regs find answers to the following questions:

Does the Clery Act dating violence definition include emotional or psychological abuse?

Yes No

- What explanation did you find to support your answer?

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Does the Clery Act define what is meant by business day? Yes No

- If yes, what does does it say?

Large Group Activity: Seek and Find

Using the regs find answers to the following questions Does Title IX define sex-based harassment? Yes

Clery Act and Title IX Intersections

| The Clery Act |
|-------------------------|
| Geography |
| Prohibited Conduct |
| Reporting Requirements |
| Accommodations |
| Disciplinary procedures |

Title IX Scope/Jurisdiction Prohibited Conduct Reporting Requirements Supportive measures Grievance procedures

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Exceptions to Geography & Application

The Clery Act

Title IX

Requires institutions to provide written explanation of rights and options to students and employees *whether the offense occurred on or off campus*

Off campus is broader and not the same as noncampus

Obligated to address sexbased hostile environment harassment under its education program or activity, *even when*

education program or activity or outside the United States.

The definitions of dating violence and stalking in Title IX are the same as within the Clery Act regulations

when it is brought to the attention of a

police department or campus safety office, or local law enforcement personnel by a victim, witness, other third party or even the offender.

What is considered a report to the institution under Title IX?

A non-confidential employee notifying the Title IX Coordinator of sex-based harassment

Initial Response to a Report of DVSAS

The Clery Act

Provide written information on procedures to follow: importance of preserving evidence, reporting options, confidentiality assurances accommodations disciplinary procedures

Title IX

Treat the parties equitably Offer and coordinate supportive measures for the complainant Notify the complainant of grievance process (and respondent if a complaint is made) Initiate grievance procedures in response to a complaint or determine whether the institution should initiate a complaint

Complaint Under Title IX

A complaint means an oral or written request to the institution that objectively can be understood as a request for the institution to investigate and make a determination about alleged discrimination under Title IX or this part.

Procedures Victims Should Follow in Cases of DVSAS



Procedures to Follow: Preserving Evidence

Importance of Preserving Evidence

Proof in a criminal or campus disciplinary proceeding

May be helpful in obtaining a protection order Knowledgeable of what may be preserved and for how long Recent/fresh complaints

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45

Basic preservation instructions/tips

Procedures to Follow: Reporting Options



Involvement of law enforcement and campus

Notify proper law enforcement authorities, including oncampus and local police Be assisted in notifying law enforcement authorities if victim so chooses Decline to notify authorities

for orders of protection, no contact orders, restraining orders, or similar lawful orders issued by criminal, civil, or tribal court or by the institution

Procedures to Follow: Confidentiality

Information about how the institution will protect the confidentiality of victims and other necessary parties

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Publicly available record-keeping (ex: timely warnings, daily crime log) Without the inclusion of personally identifying information about the victim

WRITTEN NOTIFICATION

Guide to Creating a Written Notification

Use this resource to carefully assess processes and consider how a network of people, offices, and activities all come together to support survivors Look at this guidance, as well as other samples from other

How The Institution Determines Which Type of Proceeding to Use

Under the Clery Act, your policy has to be clear on how the institution determines which proceedings apply under what circumstances

Questions to Consider:

What is the jurisdiction of your policy?

Does it extend to incidents that occur off-campus? Now that Title IX accounts for behaviors that constitute sex harassment that occurred, in part, outside of the United States or education programs or activities if they result in a hostile environment on campus, will you move back to a single set of procedures? If so, do you use the same proceedings or are there different proceedings? Does the identity of the respondent influence which type of proceeding the institution uses?

Standard of Evidence

The Clery Act

Must describe the standard of evidence that will be used

Title 🕅

Use preponderance of the evidence standard unless the institution uses the clear and convincing standard of proof in all other comparable proceedings

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Sanctions and Remed-5(ra)-2(bl)-5(e)]TJETQ EN

Provide that Proceedings Will

The Clery Act

Title IX

Include a prompt, fair, and impartial process from the initial investigation to the final result Be adequate, reliable and impartial

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Advisor of Choice

The Clery Act

Both parties must have same opportunities to be accompanied by an advisor of choice

Officials Who Conduct Disciplinary Proceedings

under Clery likely include:

- Investigators; Decisionmakers;
- Persons involved with grievance procedures; Persons involved with informal resolutions;
- Title IX Coordinators

Training materials must be available upon request for inspection by members of the public

Other Possible Training Components

Effects of trauma Cultural responsiveness training Any others to highlight here?

Notice of Outcome

The Clery Act

Simultaneous notification in writing of:

Result of any institutional disciplinary proceeding Procedures for accused and victim to appeal the result, if such procedures are available Any change to the result When such results become final Must include rationale for the results and the sanctions

Title IX

Simultaneous written determination, including: Allegations potentially constituting sexual harassment 66

Procedural steps taken Findings of fact supporting determination Conclusions regarding application of code of conduct to the facts Statement of, and rationale for, the results as to each allegation Provision of response procedures in writing? To students who report they are a victim? To employees who report they are a victim? Provision of disciplinary procedures in writing? To student complainants?

To employee complainants?

PART III: Policy Analysis

Annual Security Report

security report includes <u>policy</u> <u>statements</u> campus safety and security policies (including domestic violence, dating violence, sexual assault, and stalking policies)



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Annual Security Report Overview



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ASR: Things to Remember

Summary of current, existing policies and procedures as well as three previous calendar years of Clery crime statistics Creation of ASR ensures policies and pro3‡







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